

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 11, 1999 are as follows: Average increases of 22 cents (3.1 percent) for Level 1 and 22 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	171	7.07	7.72	6.00
CASHIER-CHECKER	147	6.80	8.06	6.00
CUSTOMER SERVICE ASST	25	7.67	9.49	6.51
OFFICE CASHIER	10	7.87	8.50	7.61
DESK CLERK	113	7.47	8.75	6.50
NF - 2				
PAYROLL CLERK	11	11.43	13.00	10.20
SECRETARY	145	10.76	13.25	8.50
DATA ENTRY SPECIALIST	41	8.96	10.12	7.43
ACCOUNTING TECHNICIAN	94	9.87	13.81	8.00
NF - 3				
DEPARTMENT MANAGER	70	9.29	11.95	7.50
EXECUTIVE SECRETARY	81	13.90	15.32	9.75
BOOKKEEPER	31	9.54	16.86	9.25

WAGE AREA : # 149 Douglas/Sarpy, Nebraska
 ORDER DATE: December 11, 1999
 SURVEY : #015/014-25